

WEIDMANN

The Weidmann Group develops, produces and distributes tailor-made solutions for the transformer and medical industries. We are headquartered in Rapperswil-Jona, Switzerland, and are active worldwide in more than 30 locations and employ a staff of 2'800.

Our **Corporate Start-up** 'Fiber Technology', which is specialized in the development & production of microfibrillated cellulose (MFC), is transforming into a commercial business unit. Our purpose is to achieve a world free of micro plastics. With this truly natural multifunctional material for industrial and consumer applications, we contribute to a more sustainable world. Our team is looking for a

Head of Research and Development 100%

Your tasks: Lead of the R&D and Application Engineering Department • Drive the innovation pipeline in “Fiber Technology” – aligned with business development needs • Ownership of the product development pipeline, from raw material sourcing to industrialized production process and the specification of the finished product • Definition, planning and execution of projects for internal and external customers • Foster learning and generation of application and manufacturing process knowledge of microfibrillated cellulose • People leadership of the R&D team • Participation in projects in production, quality and business development • Lead of the IP Management within Fiber Technology inclusive strategy, monitoring, technical support for patent applications and objections • Represent all technical aspects of microfibrillated cellulose products at customers, suppliers and conferences

Your qualifications: Master in Natural Sciences (i.e. Materials science, Chemistry or Physics), 3-5yr experience in a producing industry i.e. chemicals and materials • Experience in leading a R&D team successfully • Strong analytical skills combined with a very structured way of technical problems solving • A solid technical knowledge of fillers and additives in emulsions and mixtures is an advantage • Solid knowledge of industrial quality and manufacturing processes and requirements • People leader skills • Proficiency in project management • Clear and efficient communication style • Excellent English skills, German skills are a strong advantage • Experienced user in MS Office applications, SAP and Qlik as an advantage • Thrives with new challenges in a transforming environment • Curious, persistent and enduring, positive thinking

Are you ready for taking up these responsibilities and tasks and would you like to work with a diverse and agile team in an international environment and participate in the growth from a start-up to a Business Unit? We are looking forward to hearing from you and receiving your complete application documents. We prefer direct applications.

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