Health and Safety Manager (M/F/D)

Electrical Technology, full time, based in Rapperswil SG (CH)

Join our team where we accomplish great things TOGETHER.

Allow us to introduce ourselves...

We are a globally active family company whose sustainable and responsible actions contribute to improved living standards. We are an attractive employer with a value-oriented corporate culture based on trust, appreciation and continuous improvement.

Weidmann Electrical Technology has been at the heart of the global transformer industry for over 140 years. With deep rooted knowledge in the design, development and operation of transformers, Weidmann is a leading integrated solutions provider for specialized product and services in the energy sector.

Learn more about us on in LinkedIn Facebook

The role...

In this role, you will take the lead in shaping a strong safety culture and ensuring compliance with both legal requirements and global EHS standards at our Rapperswil site. With your excellent organizational and communication skills, your attention to details, and a hands-on mindset, you will drive sustainable environmental, health, and safety initiatives across the organization and serve as a trusted partner to both management and employees.

How you'll make an impact...

- Develop a positive safety culture and safety risk assessments of all workstations
- Create and execute an EHS plan/roadmap for the workplace according to legal guidelines, and Weidmann global standards
- Develop and implement an environmental management plan in accordance with the Weidmann sustainability manager
- Develop trainings on EHS matters and cascade into the local management team, and to all employees
- Perform and coordinate ISO 45001 audits and internal safety audits
- Be responsible for EHS reporting and support the management team for sustainable improvement actions
- Ensure that all hazards, near misses and accidents are professionally investigated and that the preventive actions are implemented sustainably
- Active participation in the EHS global working group

What do you bring...

- Relevant Swiss safety certificate ("SUVA-Sepzialistin/Spezialist ASGS" or "Expertin/Experte ASGS")
- Proven experience as safety manager; deep understanding of legal health and safety guidelines
- Valid qualification in occupational health and safety as well as in Project Management
- Ability in producing reports and developing relevant policies globally
- Good knowledge of data analysis and risk assessment
- Fluent English and German skills written and oral, every other language is an advantage

What do we offer?

- Company contribution of 50% to an annual rail pass and the employee also receives the entire transport network (ZVV/Ostwind)
- Contribution and support from the company for internal and external further education
- Private insurance in case of accident
- Own cafeteria with food options at reasonable prices
- Central location in the middle of Rapperswil with close public transport connections and many restaurants and shopping opportunities

We look forward to hearing from you soon!

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AT WEIDMANN WE ARE COMMITTED TO EQUAL OPPORTUNITIES AND GROWTH FOR ALL TALENTS. WE ARE CONVINCED THAT A DIVERSE AND INCLUSIVE WORK ENVIRONMENT INCREASES MUTUAL UNDERSTANDING AND INNOVATION OF OUR BUSINESS.

