

Responsible Sourcing Statement Weidmann Group

Weidmann Group is committed to ethical sourcing and responsible supply chain management consistent with our [Responsible Sourcing Policy](#). We adhere to international regulations and standards to ensure our practices respect human rights and environmental sustainability. We state our conformity as follows:

Conflict Minerals

Name of the regulation or voluntary standard	Conformity and compliance statement
Regulation (EU) 2017/821 of May 17, 2017, laying down supply chain due diligence obligations for EU importers of tin, tantalum, and tungsten, their ores, and gold originating from conflict-affected and high-risk areas, i.e., EU Conflict Minerals Regulation	Exempt from reporting obligations, 2024 import quantities below the defined minimum threshold. We remain committed to responsible sourcing and due diligence procedures to ensure ethical mineral procurement.
Ordinance on due diligence and transparency in relation to Minerals and Metals from Conflict Affected Areas and Child Labor (DDTrO) of December 3, 2021, based on Articles 964j Par. 2–4 and 964k Par. 4 of the Swiss Code of Obligations (CO)	
Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502, on Disclosing the Use of Conflict Minerals to the US Securities and Exchange Commission (SEC) of August 22, 2012	As a privately held company, we are exempt from this regulation.
Conflict Minerals Reporting Template (CMRT) for tin, tungsten, tantalum, and gold by the Responsible Mineral Initiative (RMI)	Filled in RMI templates for 2024 are available upon request.
Extended Minerals Reporting Template ¹ (EMRT) for cobalt and mica by the Responsible Minerals Initiative (RMI)	No purchases of cobalt or mica in 2024, no future demand anticipated.

¹ We are aware that the new version of the EMRT 2.0 template will include four additional metals: copper, natural graphite, lithium, and nickel. Efforts to address this have been initiated.

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Child and Forced Labor

Name of the regulation or voluntary standard	Conformity and compliance statement
UN Guiding Principles on Business and Human Rights	Weidmann Code of Conduct
Ordinance on due diligence and transparency in relation to Minerals and Metals from Conflict Affected Areas and Child Labor (DDTrO) of December 3, 2021, based on Articles 964j Par. 2–4 and 964k Par. 4 of the Swiss Code of Obligations (CO)	Upstream value chain: Due diligence and risk mitigation measures are implemented throughout all Weidmann legal entities. Effectiveness is reviewed annually. Weidmann operations: Verifiable evidence confirms no substantiated child labor risks.
UK Modern Slavery Act of March 26, 2015	Weidmann UK Modern Slavery and Child Labor Policy

Timber and Wood-Based Products

Name of the regulation or voluntary standard	Conformity and compliance statement
Regulation (EU) No. 995/2010 of October 20, 2010, i.e., EU Timber Regulation	We ensure compliance through active monitoring, regular risk assessments, and an internal due diligence system, which is validated by a third party.
Swiss Ordinance on Placing Timber and Wood Products on the Market (Timber Trade Ordinance – TTO) of May 12, 2021	
Regulation (EU) No. 2023/1115 of May 31, 2023, i.e., Regulation on Deforestation-Free Products	We are setting up a digital due diligence system to comply with this regulation, once it takes effect on December 30, 2025.

Sincerely,

Maximilian Veit
Chief Executive Officer / CEO

Christopher Burtscher
Director of Global Purchasing, WETI USA

Weidmann Group, March 2025