WEIDMANN

Privacy Notice for Business Partners

Compliance with Data Protection and Privacy Laws is an integral part of WEIDMANN ("Weidmann") companies' way of conducting business in a trustworthy manner. Weidmann acknowledges and protects the security and privacy of personal data of Weidmann's CUSTOMERS, SUBCONTRACTORS, SUPPLIERS and other BUSINESS PARTNERS ("Weidmann Partner"). Therefore, Weidmann processes personal data in compliance with applicable laws on data protection and data security, including the General Data Protection Regulation ("GDPR").

1. Purpose of the processing

Within the business relationship with Weidmann, Weidmann may process personal data for the following purposes:

- a) communicating with Weidmann Partners about products or services of Weidmann or Weidmann Partners, e.g. by responding to requests, sending RFQs, sending service alerts;
- b) planning, performing and monitoring the (contractual) relationship with Weidmann Partners; e.g. by performing transactions and orders, arranging shipments and deliveries, tracking shipments, conducting audits, invoicing and accounting, processing payments;
- c) conducting customer (satisfaction) surveys, marketing campaigns, market analysis or other marketing activities:
- d) maintaining and protecting the security of our products, services and websites, preventing and detecting security threats, fraud or other malicious activities;
- e) ensuring compliance with legal obligations (such as legal retention periods), and Weidmann policies or industry standards; and
- f) enforcing contracts by establishing, exercising or defending legal claims.

2. Categories of personal data processed and legal basis

For the above-mentioned purposes, Weidmann may process the following categories of personal data:

- a) Contact information, such as full name, company address, company telephone number, company mobile phone number and company email address of e.g. suppliers, customers, shippers, registered users of our IT systems, subcontractors, etc.:
- b) Payment data, such as data necessary for processing payments and fraud prevention, including account numbers, credit/debit card numbers and other related billing information;
- c) Further information necessarily processed in a project or contractual relationship with Weidmann or voluntarily provided by the Weidmann Partner, such as orders placed, payments made, requests, and project milestones; and
- d) Information collected from publicly available resources, integrity data bases and credit agencies.

Unless indicated otherwise, the legal basis for the processing of personal data is Article 6 (1) (b), (c) or (f) of the General Data Protection Regulation or - if explicitly provided by Weidmann Partner - the consent (Article 6 (1) (a) of the GDPR.

3. Transfer and disclosure of personal data

The services provided by Weidmann do not, in principle, target the handling (collection, processing, use) of personal data, but the provision of products and services. Weidmann processes the personal data transmitted

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to us for the provision of our products and services. Weidmann may transfer personal data to other Weidmann companies, but only if and to the extent such transfer is required for the purposes mentioned above.

Weidmann will only transfer personal data to third parties, if such is needed for performing a contract or if consent from the person concerned has been obtained. If legally permitted to do so, Weidmann may transfer personal data to courts, law enforcement authorities, regulators or attorneys if necessary to comply with the law or for the establishment, exercise or defence of legal claims.

Weidmann retains service providers (so-called data processors), such as hosting or IT maintenance service providers, which only act upon instructions of Weidmann and are contractually bound to act in compliance with applicable data protection laws.

Recipients of personal data may possibly be located in countries outside of the European Economic Area or other countries which ensure an adequate level of protection, in which applicable laws do not offer the same level of data protection as the laws of the respective individual's home country. In such cases and unless permitted otherwise by applicable law, Weidmann takes measures to implement appropriate and suitable safeguards for the protection of personal data by other means.

4. Retention Periods

Unless explicitly indicated otherwise at the time of the collection of Weidmann Partner's personal data (e.g. within an express consent provided by Weidmann Partner), we erase personal data if the retention of the personal data is no longer necessary in relation to the purposes for which they were collected or otherwise processed and no statutory retention obligations under applicable law (such as tax or commercial law) require us to further retain personal data.

5. Right to withdraw consent

In case a Weidmann Partner contact declared its consent for the processing of certain personal data by Weidmann, the Weidmann Partner has the right to withdraw the consent at any time with future effect, i.e. the withdrawal of the consent does not affect the lawfulness of processing based on the consent before its withdrawal. In case consent is withdrawn, Weidmann may only further process the personal data where there is another legal ground for the processing.

6. Rights of and complaints by Weidmann Partner and Data Protection Contact

Any requests, including those concerning access to, rectification or erasure of personal data, restriction of processing, right to object to processing, or any complaints can be addressed to the Data Protection Officer of the Data Controller at:

Weidmann Holding AG Neue Jonastrasse 60 8640 Rapperswil Switzerland

Email: dpo@weidmann-group.com

Our Privacy Notice, as well as the information about our data processing in accordance with Article 13, 14 and 21 GDPR may change from time to time. It is therefore recommended to revisit this Privacy Notice in regular intervals. This Privacy Notice does not apply if there are country-specific Privacy Notices for Business Partners in place and/or conflicting local privacy laws and regulations.