

WEIDMANN

PRIVACY NOTICE

A. WHO ARE WE?

The websites at Weidmann-group.com, Weidmann-electrical.com, Weidmannfibertechnology.com and Weidmann-medical.com, as well as any Weidmann online tools (our “**Websites**”) are owned, whether directly or indirectly, by Weidmann Holding AG, for the benefit of all Weidmann Group Companies and their connected businesses (the “**Weidmann Local Entities**”).

Weidmann Holding AG is a controller of Personal Information (as defined below) collected on the Websites. Where Weidmann Holding AG shares Personal Information with the Weidmann Local Entities, the Weidmann Local Entities are also controllers.

Weidmann Holding AG is an Interest Grouping that coordinates Weidmann Group Companies. It has its head office at: Neue Jonastrasse 60, 8640 Rapperswil, Switzerland, and it is registered in Handelsregister des Kantons St. Gallen with the registration number: CHE-102.124.926. The contact email address for the controller’s Data Protection Officer is: dpo@weidmann-group.com.

Weidmann Holding AG provides no customer services. Such services are solely provided by Weidmann Local Entities in their respective jurisdictions.

The security of your personal data is extremely important to Weidmann, and we treat your personal data confidentially and in accordance with the statutory data protection regulations and this Privacy Notice. We will apply our best efforts to keep personal data sharing voluntary. Please note that data transmissions over the Internet may be exposed to security vulnerabilities. Completely protecting data from being accessed by third parties is not possible.

Weidmann reserves the right to disclaim responsibility for the topicality, correctness, completeness, or quality of the information provided on our Websites. Therefore, liability claims regarding damages caused by the use of any information provided on our Websites, including any kind of information which is incomplete or incorrect, will therefore be rejected. Parts of Webpages or the complete publication, including any offers and information, may be modified, amended, or partially or completely deleted by Weidmann without any announcement.

Weidmann is not responsible for any contents linked or referred to from our Webpages unless we are acting with intent because we have full knowledge of any illegal contents and would therefore be able to prevent the visitors of our Websites from viewing those pages. If any damage occurs by/from the use of information presented on third-party pages, only the owner of the respective pages may be held liable. Additionally, Weidmann cannot be held liable for any posts or messages published by users of discussion boards, guestbooks or mailing lists provided on our Webpages.

Weidmann applies its best efforts to avoid the use of copyrighted material on our Websites, or otherwise to indicate the copyright of the material concerned. The copyright for any material created by Weidmann is reserved. Any duplication or use of material, such as diagrams, sounds, or texts in other electronic or printed publications is not permitted without the author’s approval.

In this Privacy Notice, references to “we”, “us” or “our” means Weidmann Holding AG and/or the Weidmann Local Entities. References to “you” and “your” are to users of our Websites.

In this Privacy Notice “**Personal Information**” is information relating to you, which can be used to personally identify you (either directly or indirectly).

B. APPLICATION OF THE PRIVACY NOTICE

This Privacy Notice:

- describes how we collect, use, and otherwise handle Personal Information that you provide or make available to us, or that we collect from you, when you use our Websites,
- explains the circumstances in which we may transfer this to others; and
- explains about the rights that you have in relation to this Personal Information.

Our Privacy Notice must be read together with any other legal notices or terms and conditions provided or made available to you on other pages of our Websites.

As Weidmann is an international group, operating from multiple jurisdictions, various country-specific requirements may apply to your use of our Websites, as stipulated herein.

C. HOW, WHEN AND WHY DO WE COLLECT AND USE PERSONAL INFORMATION?

1. Personal Information that we collect

The types of information that we may collect from you, depending on how you use our Websites is:

- a) your name;
- b) your email address;
- c) your address (business);
- d) your landline and mobile telephone numbers (business);
- e) any information that you choose to provide to us when filling out a contact form on our Websites;
- f) your IP address and other technical information which tells us about how you use our Websites;
- g) your geographic location (country/territory where you are living and/or working);
- h) your job title, role, and the name of your employer;
- i) the industry sector in which you work; and
- j) the content of your C.V., cover letter and other information you provide (where you apply for a vacancy with us on our Websites).

2. How we use your Personal Information

Contact Forms - we may collect your Personal Information, which you choose to provide when you fill in forms on our Websites, including the information set out in a. through e. in item 1. above. We may use this Personal Information to respond to your queries, and/or provide the services and/or information that you have requested.

Recruitment - if you apply for a position at Weidmann you will be provided with specific information about how your Personal Information will be handled in connection with your application at the time that you submit your Personal Information.

Surveys – we may ask you if you would like to provide us with feedback on our services and/or events by completing a survey. This is optional. We use feedback from surveys to evaluate our performance and to help improve our future services and/or events.

Publications – we will only send you publications when you have provided us with your general consent or have expressed specific interest to us in a certain type of information or legal area.

Our Business Purposes - we may also use your Personal Information for our business purposes as follows:

- to manage our business;
- to communicate with you;
- to enable corporate transactions to take place;
- for record keeping, statistical analysis, internal reporting, and research purposes;
- to ensure network and information security;
- to notify you about changes to our services;
- to investigate any complaint you make;
- to provide evidence in any dispute or anticipated dispute between you and us;
- to analyze how our Websites are being used;
- to customize various aspects of our Websites to improve your experience;

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- to host, maintain and otherwise support the operation of our Websites;
- for the detection and prevention of fraud and other criminal offences;
- for risk management purposes;
- for business and disaster recovery (e.g., to create back-ups);
- for document retention/storage purposes;
- for database management purposes;
- to protect the rights, property, and/or safety of Weidmann, its personnel and others; and
- to ensure the quality of the services we provide to our users.

In addition, we may use your Personal Information for further specific purposes made clear at the point of collection on particular pages of our Websites.

If you choose not to provide the Personal Information requested by us, we may not be able to provide you with the information and/or services you have requested or otherwise fulfil the purpose(s) for which we have asked for the Personal Information. Aside from this, your visit to our Websites will remain unaffected.

3. Legal grounds for collection and use of Personal Information

We ask for your consent to process your Personal Information in relation to recruitment purposes (where this is made clear to you at the point where you provide your information). In other cases, we process your personal information where we need to do so:

- to comply with our legal and regulatory obligations;
- for our legitimate interests in:
 - responding to your queries;
 - providing services and/or (marketing) information to you;
 - organizing events;
 - carrying out surveys to obtain feedback on our services and/or events;
 - recruiting personnel (except in cases where we ask for your consent as mentioned above);
 - our internal business purposes, as set out in 2. above.

You can object to processing based on our legitimate interests at any time by contacting us at dpo@weidmann-group.com. See also “Your Rights – the Right to Object” below.

Insofar as we obtain a declaration of consent from the data subject for the processing of personal data, Art. 6 (1) point a) EU General Data Protection Regulation (GDPR) applies as the legal basis for the processing of personal data.

In the processing of personal data that is required for the fulfilment of a contract to which the data subject is a party, Art. 6 (1) point b) GDPR serves as the legal basis. This also applies to processing that is required to conduct pre-contractual measures.

Where processing of personal data is required for the fulfilment of a legal obligation imposed on our company, Art. 6 (1) point c) GDPR serves as the legal basis.

In the case that vital interests of the data subjects or another natural person necessitate the processing of personal data, Art. 6 (1) point d) GDPR serves as the legal basis. If the processing serves to safeguard a legitimate interest of our company or of a third party and if the interests, civil rights, and fundamental freedoms of the data subject do not outweigh the interest mentioned first, Art. 6 (1) point f) GDPR serves as the legal basis for the processing.

We consider the risk to your data protection rights in connection with Personal Information and ensure that the processing of your data based on our legitimate interests is not excessive or overly intrusive. We have also put in place protections for your rights by ensuring proper retention periods and security controls.

4. Cookies

Our internet sites sometimes use cookies. Cookies do not harm your device, nor do they contain viruses. Cookies are used to make our Websites more user-friendly, more effective, and secure. They are files with small amounts of data which are transferred and saved on your computer or your device's hard drive, as anonymous unique identifiers.

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Most of the cookies used on our site are so-called “session-cookies”. They will automatically be deleted after your visit. Other cookies are stored on your end device until you delete them manually. These cookies enable our systems to recognize your device if you visit again.

You can set your browser so that you are informed about the cookie settings, and can make changes, such as only allowing cookies in individual cases, excluding the acceptance of cookies for certain cases or in general, and enabling the automatic deletion of cookies when closing the browser. Disabling cookies may limit the functionality of this website. We are processing your Personal Information collected by us through the usage of cookies in accordance with our Cookie Notice.

a) Description, purpose, and scope of data processing

In addition to the aforementioned data, cookies, or similar technologies such as tracker pixels (hereinafter generally referred to as “Cookies”) are used on your device when you use and visit our website. Cookies are small text files or image files such as pixels, which are stored by your browser on your end device to store certain information. The next time you access our website from the same end device, the data stored in the Cookies will subsequently be sent back either to our website (“First Party Cookie”) or to another website to which the Cookie is linked (“Third Party Cookie”).

Based on the stored and returned information, the respective website recognizes that you have previously retrieved and visited this web page using the browser of your end device. We use this information to allow us to design and display the website optimally in accordance with your preferences. In this process only the Cookie on your computer will be identified. Any storage of personal data beyond this will take place only with your explicit consent or, where this is absolutely required, to enable the corresponding use of the offered service that you are accessing.

You can object to the use of non-Necessary Cookies at any time by making the appropriate adjustments to your Cookie settings.

We differentiate between the following Cookie types for the use of our website:

Necessary Cookies

These Cookies are necessary for the proper functioning of the website and store session data, so the page is displayed correctly, and the security of the website is maintained. These Cookies might be used for:

- Consistency of language selection and login status;
- Availability of security firewall and preventing attacks on our service;
- Error-free navigation between different website areas;
- Ensure that the website and its functions can load without significant delay.

In order to identify errors and to maintain both the integrity and security of the website, as well as for statistical purposes, First Party Cookies are used on our website. These Cookies ensure you are guided correctly. The data is anonymous and analyzed in aggregated form.

The collected data contains:

- Number of page views on URLs, number of error pages, page view sequences;
- Clicks on important website functions like contact forms or navigation items;
- Type of referrers and external links to our websites;
- Technologies used, like browsers, operating systems, and device categories.

Performance & Comfort Cookies

By accepting any potential Performance & Comfort Cookies, we use Cookies to improve your website experience with improved page designs and guidance for new visitors. We also use technologies to better understand how some pages are used to improve their design.

Marketing Cookies

Based on your consent, by accepting any potential Marketing Cookies, we use analytic and marketing measurement and service technologies, which enable us and our advertising partners to increase the relevance of our actions and campaigns for you. We do this to understand and optimize the success of our online marketing activities.

b) Legal basis for the data processing

The legal basis for the processing of personal data by means of technically Necessary Cookies is Art. 6 (1) point f) EU's GDPR. The legal basis for the processing of personal data by means of Cookies for the purpose of performance, comfort, and marketing, if the user has given their corresponding consent, is Art. 6 (1) point a) EU's GDPR.

5. Analytics

If and when we use software for basic user statistics, it does not place any cookies, does not transfer any data to third parties or outside the EU and does not track any personal information. Your visitor IP address may only be retrieved on country level.

6. Information from other sources

Where permissible under applicable local laws, we may combine information that you have provided to us with other information that we already hold about you and which we have collected for a compatible purpose.

D. HOW AND WHEN DO WE SHARE INFORMATION WITH THIRD PARTIES?

Some of the functionality on our Websites and online services involves us cooperating, and sharing your Personal Information with, third parties. We have carefully selected these third parties and taken steps to ensure that when we share your Personal Information with them, it is adequately protected. Details about how we process Personal Information on our Websites in conjunction with third parties are set out below.

1. Google

Google Tag Manager

Google Tag Manager is a tag management system provided by Google that we use on our Websites. Google Tag Manager allows us to add code and other snippets such as pixels to our Websites. Google is only processing your IP address as a processor and according to the EU Standard Contractual Clauses.

Google web Fonts

On our Websites, external fonts and Google Fonts are used. Google Fonts is a service of Google Inc. ("Google"). The integration of these web fonts is done by a server call, usually a Google server in the USA. This will be transmitted to the server showing which of our Websites you have visited. The IP address of the browser of the visitor's terminal of our Website is also stored by Google.

For more information, see: fonts.google.com/about or google.com/policies/privacy/

Google Analytics

Our Websites use Google Analytics - a web analytics service from Google Inc. ("Google"). Google Analytics uses cookies: text files which will be saved on your computer and enable an analysis of the website's usage. The information of your usage of our Websites, which is created by the cookies, are usually transmitted to a Google server in the US and stored there.

In case of activating the IP-anonymization on our Websites, your IP-address will be truncated by Google within member states of the European Union or in other contracting states of the Agreement on the European Economic Area. Only in exceptional circumstances will the full IP-address be transmitted to a Google server in the US and truncated. On behalf of the operator of our Websites, Google will use this information to evaluate your use of the Websites, to compile reports on website activity, and to provide other services related to website activity and usage on the Websites. The IP-address provided by Google Analytics will not be merged with other Google data.

We have set our data retention policy for Google Analytics to automatic and permanently delete all records of your usage of our Websites 26 months after the last access to our website.

For more information about Google Analytics, please refer to the Google Analytics Terms of Service.

You can prevent the installation of cookies through an appropriate setting of your browser software. We point out, however, that you may not be able to use all the features of the Websites in this case. In addition, you may prevent the collection by Google of the data generated by the cookies and of your use of the

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Websites (including your IP address), as well as the processing of this data by Google by using the link <http://tools.google.com/dlpage/gaoptout?hl=en> to download and install the available browser plugin.

As an alternative to the browser add-on or within browsers on mobile devices, you can disable web tracking through the following link: [Webtracking-Settings](#).

Google Maps

Our Websites use Google Maps from Google Inc. By using our Websites, you consent to the collection, processing and use of the automated data collected by Google Inc, its agents and third parties. You can find the terms of use from Google Maps by using the link "Terms of use from Google Maps"

Use of Social plugins in the Context of Social Media (not all apply to all our Webpages)

Use of Facebook

On our Websites plugins may be integrated from Facebook (1601 South California Avenue, Palo Alto, CA 94304, USA). The plugins are marked with a Facebook logo or with references: "Facebook", "Like" or "Share".

If you land on a page of our Websites that contains such plugins, they are initially deactivated. Only when you click the provided button are the plugins activated. With this activation, you get a direct connection to Facebook and accept to transmit your data to Facebook. If you are logged into Facebook, Facebook can assign the visit to your local account. If you press the respective button, the corresponding information is transmitted from your browser directly to Facebook and stored there.

For the purpose and scope of the data collection, further processing, and use of the data by Facebook, as well as your related rights and settings options for the protection of your privacy, please refer to the Privacy Policy of Facebook. If you do not want Facebook to collect data about you via our Websites, you should log out of Facebook before visiting our Websites.

Use of Instagram

Functions of Instagram may be integrated on our Websites. These features are provided by Instagram Inc. (1601 Willow Road, Menlo Park, CA 94025, USA). If you are logged into your Instagram account, you can link the contents of our pages to your Instagram profile by clicking on the Instagram button. This allows Instagram to associate the visit to our pages with your user account. We do not have knowledge of the content of the transmitted data and their use by Instagram.

For more information, see the Instagram Privacy Policy: <http://instagram.com/about/legal/privacy/>

Use of XING

Our Websites may use social plugins of the social network xing.com ("XING"), which is operated by XING AG, Gänsemarkt 43, 20354 Hamburg, Germany.

If you land on a page of our Websites that contains such plugins, they are initially deactivated. Only when you click on the provided button are the plugins activated. With this activation, you get a direct connection to XING and accept to transmit your data to XING. If you are logged into XING, XING can assign the visit to your local account. If you click on the respective button, the corresponding information is transmitted from your browser directly to XING and stored there.

For the purpose and scope of the data collection, further processing, and use of data by XING, as well as your related rights and settings options for the protection of your privacy, please refer to the Privacy Policy of XING. If you do not want XING to collect data about you via our Websites, you should log out of XING before visiting our Websites.

Use of LinkedIn

Our Websites may use social plugins ("Plugins") of linkedin.com ("LinkedIn"), which is operated by LinkedIn Corporation (2029 Stierlin Court, Mountain View, CA 94043, USA).

If you land on a page of our Websites that contains such plugins, they are initially deactivated. Only when you click on the provided button are the plugins activated. With this activation, you get a direct connection to LinkedIn and accept to transmit your data to LinkedIn. If you are logged into LinkedIn, LinkedIn can assign the visit to your local account. If you click on the respective button, the corresponding information is transmitted from your browser directly to LinkedIn and stored there.

For the purpose and scope of the data collection, further processing, and use of data by LinkedIn, as well as your related rights and settings options for the protection of your privacy, please refer to the Privacy

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Policy of LinkedIn. If you do not want LinkedIn to collect data about you via our Websites, you should log out of LinkedIn before visiting our Websites.

Use of X

Our Websites may include social plugins ("Plugins") from X, operated by X Corp. ("X"), (1355 Market Street, Suite 900, San Francisco, CA 94103, USA). The plugins are marked with the X logo or the addition "Post". If you land on a page of our Websites that contains such plugins, they are initially deactivated. Only when you click on the provided button are the plugins activated. With this activation, you get a direct connection to X and accept to transmit your data to X. If you are logged into X, X can assign the visit to your local account. For the purpose and scope of the data collection, further processing, and use of data by X, as well as your related rights and settings options for the protection of your privacy, please refer to the Privacy Policy of X. You can change your privacy settings on X in the account settings.

Use of YouTube

We use the video sharing platform YouTube on our Websites, which is owned by YouTube LLC (901 Cherry Ave. San Bruno, CA 94066, USA). YouTube is a platform that enables playback of audio and video files. When you visit a page on our Websites, YouTube's connected player will connect to YouTube to ensure technical transmission of the video or audio file. When you connect to YouTube, data is transferred to them. For the purpose and scope of the data collection, further processing, and use of data by YouTube, as well as your related rights and settings options for the protection of your privacy, please refer to the Privacy Policy of YouTube.

2. Sharing within Weidmann and to service providers

Weidmann Holding AG may share your Personal Information with Weidmann Local Entities:

- if you ask us to do so in an online form; or
- Where we need to do so to provide the services or information you requested.

When a Weidmann Local Entity would like to use your Personal Information for a new purpose, they will let you know about this first.

We also share your Personal Information with our third-party service providers based in and outside of the European Economic Area ("**EEA**") (see Section E "International Transfers"), who act on our behalf to:

- provide support services in relation to our Websites for the purposes of hosting and maintaining our Websites; providing data storage; assisting us with database management, and in order to assist us with related tasks or processes; and
- send out our surveys and record and process the results.

All of our service providers are bound by written contract to process Personal Information provided to them only for the purpose of providing the specific service to us and to maintain appropriate security measures to protect your Personal Information in accordance with applicable data protection laws, on the basis of our instructions, in compliance with this Privacy Policy, and other suitable measures regarding confidentiality and security.

3. Sharing with other third parties

We may share your Personal Information with:

- our accountants, auditors, lawyers, or similar advisers when we ask them to provide us with professional advice;
- any other third party if we are under a duty to disclose or share your Personal Information to comply with any legal obligation; or
- any other third party for the purpose of acting in accordance with the requirements of a court, tribunal, regulator, or government agency, for example, complying with a court order.

We may pass on your personal data to these parties and other third parties exclusively to the required extent in order to render the services that you have requested or authorized and to protect your and our rights, property or security or, if we are obligated to do so based on applicable laws, orders by courts or other authorities, or if this disclosure is required in order to assist in legal or criminal investigations or court proceedings.

Please note that the companies of the Weidmann Group as well as authorities, customers, and suppliers to whom we may pass on your personal data, may be domiciled outside of your home country, and

potentially also in countries with data protection laws that may differ from those applicable in the country where you are domiciled. In such cases, we will ensure that suitable measures for the protection of your personal data are taken by introducing suitable legal mechanisms, e.g., EU standard contractual clauses. You can find a copy of the EU standard contractual clauses at: https://ec.europa.eu/info/law/law-topic/data-protection/international-dimension-data-protection/standard-contractual-clauses-scc_en.

4. Provision of the website and creation of logfiles

A. Description and scope of the data processing

Each time our website is accessed, our system automatically collects data and information from the accessing device. The following data is collected in the process:

- (1) Information on the browser type and the version used
- (2) The user's operating system
- (3) Data and time of the access
- (4) Websites from which the user's system reaches our website
- (5) Websites that are accessed by the user's system via our website
- (6) Host name of the accessing computer / IP address

The data will likewise be stored in the log files of our system. This data will not be stored together with other personal data of the user and cannot be assigned to specific persons. We reserve the right to check this data retrospectively if we become aware of specific indications of illegal use.

B. Legal basis for the data processing

The legal basis for the temporary storage of the data and logfiles is Art. 6 (1) point f) GDPR.

C. Purpose of the data processing

The temporary storage of the IP address by the system is necessary to enable delivery of the website to the user's computer. For this purpose, the user's IP address must remain stored for the duration of the session. The logfiles are stored to ensure the website's functionality. In addition, the data helps us optimize the website and ensure the security of our IT systems. The data is not analyzed for marketing purposes in this context. These purposes are also legitimate interests of Weidman in data processing pursuant to Art. 6 (1) point f) GDPR.

C. Duration of storage

The data will be erased as soon as it is no longer needed to achieve the purpose of its collection. This is the case when the respective session is ended in the case that data is collected for the purpose of providing this website.

If the data is stored in logfiles, erasure will take place at the latest after 30 days. Storage beyond this point is possible. In that case, the users' IP addresses will be erased or anonymized, so it will not be possible anymore to attribute them to the retrieving client.

D. Right of objection and removal

The collection of data for the purpose of providing the website and the storage of data in logfiles is necessarily required for the operation of the website. Consequently, there is no possibility to object for the user.

5. SSL-Encoding

To protect your transmitted data in the best way, the website hosts use SSL-Encoding. You recognize such encrypted connections with the prefix "https://" in the page link in the address bar of your browser. Unencrypted pages are identified by "http://".

All data that you submit to this website, such as inquiries or logins, cannot be read by third parties thanks to SSL-Encoding.

6. Contact form and e-mail contact

A. Description and scope of data processing

A contact form is provided on our website, which can be used to contact us electronically. If you use this option, the data entered in the input mask will be transmitted to us and stored at our establishment.

This data may contain:

- (1) First name
- (2) Last name
- (3) Company name
- (4) Country
- (5) Email

Regarding the data processing, reference to this Privacy Notice will be made in the transmission process. If contact is offered via a provided email address, the user's personal data transmitted along with the email will be stored in that case.

The data will not be transmitted to third parties. The data will be used exclusively for the processing of the conversation and, if you have expressly consented to it, for advertising purposes.

B. Legal basis for data processing

The legal basis for the processing of the data, if the user has given consent, is Art. 6 (1) point a) GDPR. The legal basis for processing the data transmitted while sending an email is Art. 6 (1) point f) GDPR. If the contact by email aims at the conclusion of a contract, the additional legal basis for the processing is Art. 6 (1) point b) GDPR.

C. Purpose of data processing

Personal data from the input mask is processed solely for the purpose of processing communication. In the event of contact by email, this is also the required legitimate interest in the processing of the data. Unless you have consented to it, your data will not be processed for other than the specified purposes (e.g., for advertising purposes).

The other personal data processed in the course of the transmission process serves to prevent misuse of the contact form and to ensure the security of our IT systems.

D. Duration of storage

The data will be erased when you withdraw your consent or if the data is no longer needed to achieve the purpose for which it has been collected. This is the case regarding the personal data originating from the input mask of the contact form and the data that has been transmitted with the email, when the respective communication with you has been concluded. The communication is deemed concluded when, based on the circumstances, the relevant facts have been clarified conclusively.

E. Right to object and to withdrawal of consent

You have the right at all times to withdraw your consent to the processing of personal data. If you contact us by email, you can object at any time to the storage of your personal data. In such a case, communication cannot be continued.

Please address the withdrawal of consent and the objection to storage to us at dpo@weidmann-group.com and used the subject line to define your request (Information request, Opt out, Delete data, Object to processing, File a complaint, Restrict processing, Data portability or Update data).

All personal data that has been stored in the course of the contacting will be erased in such a case.

7. Marketing

We may process the data of our customers for direct marketing purposes in accordance with statutory provisions. In particular, during this process we ensure that our services are tailored to your requirements as best as possible.

You can object to the processing of your data for advertising purposes at any time by sending a written message to us at dpo@weidmann-group.com or withdraw your consent without any costs.

We would like to point out that, in exceptional cases, advertising material may still be sent, even after receipt of your objection. This is due to technical reasons and does not mean that we will not implement your objection.

The legal basis for this processing is Art. 6 (1) point f) GDPR. Our interest in addressing advertising in line with requirements is considered to be legitimate in the sense of the aforementioned regulation.

E. INTERNATIONAL TRANSFERS

The transfer of your Personal Information to and between Weidmann Local Entities as described in this Privacy Notice, may involve your Personal Information being sent outside of the EEA, to locations that may not provide the same level of protection as those where you first provided the information.

However, we will only transfer your Personal Information outside of the EEA:

- where the transfer is to a place that is regarded by the European Commission as providing adequate protection for your Personal Information; or
- where we have put in place appropriate safeguards to ensure that your Personal Information is protected (for example where both parties involved in the transfer have signed standard data protection clauses adopted by the European Commission); or
- the above does not apply but we are still legally permitted to do so, for example if the transfer is necessary for the establishment, exercise, or defense of legal claims.

Full details of the locations of the Weidmann Local Entities are listed on this Webpage in the section About us, under Locations.

F. HOW LONG DO WE STORE PERSONAL INFORMATION?

It is our policy to retain your Personal Information for the length of time required for the specific purpose or purposes for which it was collected. Data may also be stored beyond this point if this was provided for by the European or national legislator in directives, laws, and other regulations under EU law, which apply to the data controller. The data will also be blocked or erased when a storage period expires that is prescribed by said standards, unless there is a necessity for the continued storage of the data for a contract conclusion or contract fulfilment. Therefore, we may be obliged to store some Personal Information for a longer period of time, taking into account factors, including:

- legal obligation(s) under applicable law to retain data for a certain period;
- statute of limitations under applicable law(s);
- (potential) disputes; and
- guidelines issued by relevant data protection authorities.

Whilst we continue to process your Personal Information, we will ensure that it is treated in accordance with this Privacy Notice. Otherwise, we securely erase your information once it is no longer needed.

For more information on how long cookies are stored, please refer to our Cookie Notice.

G. SECURITY

Our Websites are hosted on servers in various countries, all of which abide by the relevant data protection legislation or ensure an adequate level of protection (e.g., Switzerland). We employ appropriate security measures to help protect your Personal Information and guard against access by unauthorized persons. Information storage is on secure computers in a locked and certified information center and information is encrypted wherever possible. We undergo periodic reviews of our security policies and procedures to ensure that our systems are secure and protected. However, as the transmission of information via the Internet is not completely secure, we cannot guarantee the security of your information transmitted to our Websites.

H. CONFIDENTIALITY

We acknowledge that the information you provide may be confidential. We do not sell, rent, distribute, or otherwise make Personal Information commercially available to any third party, except that we may share information with our service providers for the purposes set out in this Privacy Notice. We will maintain the confidentiality of and protect your information in accordance with our Privacy Notice and applicable laws.

I. YOUR RIGHTS

The following section explains your rights. The various rights are not absolute, and each is subject to certain exceptions or qualifications. We will grant your request to the extent that it follows from our assessment of your request that we are allowed and required to do so under data protection laws. Nothing in this Privacy Notice is intended to provide you with rights beyond or in addition to your rights as a data subject under data protection laws.

Rights	What does this mean?
1. The right to be informed	You have the right to be provided with clear, transparent, and easily understandable information about how we use your Personal Information and your rights. This is why we are providing you with the information in this Privacy Notice.
2. The right of access	You have the right to obtain a copy of your Personal Information (if we are processing it), and certain other information (similar to that provided in this Privacy Notice) about how it is used. This is so you are aware and can check that we are using your information in accordance with data protection law. We can refuse to provide information where to do so may reveal Personal Information about another person or would otherwise negatively impact another person's rights.
3. The right to rectification	You can ask us to take reasonable measures to correct your Personal Information if it is inaccurate or incomplete. E.g., if we have the wrong name for you.
4. The right to erasure	This is also known as 'the right to be forgotten' and, in simple terms, enables you to request the deletion or removal of your Personal Information where there is no compelling reason for us to keep using it or its use is unlawful. This is not a general right to erasure and there are exceptions. The right to erasure does not apply if processing is required: (1) To exercise the right to free speech and information; (2) To fulfil a legal obligation that applies to the processing pursuant to EU law or the laws of the Member States that apply to the data controller, or to fulfil a task in the public interest or in exercise public power that has been delegated to the data controller; (3) For reasons of public interest in matters of public health according to Art. 9 (2) point h) and i) as well as Art. 9 (3) GDPR; (4) for archiving purposes that are in the public interest, for scientific or historic research purposes or for statistical purposes according to Art. 89 (1) GDPR, insofar as the right referred to under Section a) is expected to render the realization of the processing objectives impossible or obstructs it to significant extent; or(5) For the assertion, exercise or defense of legal claims.
5. The right to restrict processing	You have the right to 'block' or suppress further use of your Personal Information when we are assessing a request for rectification or as an alternative to erasure. When processing is restricted, we can still store your Personal Information, but may not use it further. We keep lists of people who have asked for further use of their Personal Information to be 'blocked' to make sure the restriction is respected in future.
6. The right to data portability	You have the right to obtain and reuse certain Personal Information for your own purposes across different organizations. You have furthermore the right to transmit this data to another data controller without obstruction by the data controller to whom the personal data has been made available, insofar as: (1) The processing is based on a consent according to Art. 6 (1) point a) GDPR or Art. 9 (2) point a) GDPR or a contract according to Art. 6 (1) point b) GDPR, and (2) The processing takes place by means of automated processes.
7. The right to object	You have the right to object to certain types of processing, on grounds relating to your particular situation, at any time insofar as that processing takes place for the purposes of legitimate interests pursued by us or by a third party. We will be allowed to continue to process your Personal Information if we can demonstrate " <i>compelling legitimate grounds for the processing which override your interests, rights and freedoms</i> " or we need this for the establishment, exercise, or defense of legal claims.
8. Right to withdraw consent	You have the right to withdraw your consent according to data protection laws at any time. The legitimacy of the processing that has taken place up until your objection will not be affected by the revocation of the consent.
9. Right to lodge a complaint with a supervisory authority	Without prejudice to any other administrative or in-court appeal, you have the right to lodge a complaint with a supervisory authority, in particular in the Member State of your domicile, your workplace, or the place of the suspected violation if you believe that the processing of personal data relating to you violates the GDPR. The supervisory authority with which the complaint has been lodged will inform the complainant of the status and the results of the complaint including the possibility of appeal in court pursuant to Art. 78 GDPR.

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Persons younger than 18 should not transmit any personal data without the agreement of their parents or legal guardians. According to Art. 8 GDPR, children aged 16 years or younger may give such consent only with the agreement of their parents or legal guardians. Personal data of minors is not knowingly collected and processed.

J. HOW TO CONTACT US

If you wish to request further information or exercise any of the above rights, or if you are unhappy with how we have handled your Personal Information, contact us here: dpo@weidmann-group.com. Please provide as much information as possible to help us identify the information you are requesting, the action you want us to take and why you believe this action should be taken.

Before assessing your request, we may request additional information in order to identify you. If you do not provide the requested information and, as a result we are not in a position to identify you, we may refuse to action your request.

We will generally respond to your request within one month of receipt of your request. We can extend this period by an additional two months if this is necessary, taking into account the complexity and number of requests that you have submitted.

We will not charge you for such communications or actions we take, unless:

- you request additional copies of your Personal Information undergoing processing, in which case we may charge for our reasonable administrative costs, or
- you submit manifestly unfounded or excessive requests, in particular because of their repetitive character, in which case we may either: (a) charge for our reasonable administrative costs; or (b) refuse to act on the request.

If you are not satisfied with our response to your complaint or believe our processing of your Personal Information does not comply with data protection law, you can make a complaint to the relevant EU data protection authority where you are located. The contact details for each EU data protection authority can be found here: http://ec.europa.eu/justice/article-29/structure/data-protection-authorities/index_en.htm

Data breaches can be reported at any time to dpo@weidmann-group.com.

A data breach means a breach of security that leads to the accidental or illegal destruction, loss or modification, unauthorized disclosure, or unauthorized access of personal data, which is transmitted, stored, or otherwise processed us or a third party contracted by it.

K. CHANGES TO THIS PRIVACY POLICY

We may make changes to our Privacy Notice at any time. When we make these changes, we will publish the updated Notice on our Websites. It is therefore recommended to read this Privacy Policy at regular intervals.

L. SPECIFICITIES OF NATIONAL LEGISLATION

1 Processing under the Swiss Federal Act on Data protection (FADP)

This section applies and provides you with further information if the processing by one of Weidmann Local Entities (i) occurs in Swiss territory, (ii) concerns the data of individuals located in Swiss territory, (iii) comprises personal data collected in Swiss territory or (iv) has as its objective the offer or supply of goods or services to individuals located in Swiss territory. In these cases, the Swiss Federal Act on Data protection (FADP) applies to the processing of your personal data and the following additions and/or deviations apply:

Retention Periods

As allowed under Article 5 para 2 FADP, we may retain your personal data for as long as necessary for the purpose for which it was collected or subsequently processed, unless a longer retention period is required by law or regulation.

Please note that the FADP does not have a specific provision on retention periods for legal or regulatory obligations like the GDPR. However, the principle of data minimization and proportionality still applies.

Your rights

Additionally, to the rights mentioned in this Privacy Notice, you are entitled under FADP to:

- Request access to your personal data and obtain a copy of it (Art. 18 FADP).
- Request the rectification or deletion of inaccurate or incomplete personal data (Art. 15 FADP).
- Object to the processing of your personal data for profiling or direct marketing purposes (Art. 13 FADP).
- Withdraw your consent to the processing of your personal data at any time (Art. 5 para 3 FADP).

Please note that the FADP does not have an explicit right to data portability like the GDPR.

Legal basis of the processing

The FADP requires us to provide you with information on the legal basis of the processing of your personal data. The legal basis for our processing may include:

- Article 13 para 2 lit. a FADP ("Consent").
- Article 13 para 2 lit. b FADP ("Contract Performance").
- Article 13 para 2 lit. d FADP ("Legitimate Interest").
- Article 13 para 2 lit. e FADP ("Compliance with Legal Obligations").
- Article 13 para 3 FADP ("Public Interest").

International transfers

Following the FADP requirements defined in Article 45a, in the event that we transfer your personal data outside of Switzerland, we ensure that your data is protected in a manner which is consistent with the FADP. We will follow the applicable law and decisions imposed by the Swiss Federal Data Protection and Information Commissioner (FDPIC).

2 Processing under the Brazilian General Data Protection Law (LGPD)

This section applies and provides you with further information if the processing by one of Weidmann Local Entities (i) occurs in Brazilian territory, (ii) concerns the data of individuals located in Brazilian territory, (iii) comprises personal data collected in Brazilian territory or (iv) has as its objective the offer or supply of goods or services to individuals located in Brazilian territory. In these cases, the Brazilian General Data Protection Law (Lei Geral de Proteção de Dados - LGPD) applies to the processing of your personal data and the following additions and/or deviations apply:

Retention Periods

As allowed under article 16 of LGPD we may retain your personal data to comply with legal or regulatory obligations (such as retention obligations under tax or commercial laws), during the legal statute of limitation period, or for the regular exercise of rights in judicial, administrative or arbitration proceedings.

Your rights

Additionally to the rights mentioned in this Privacy Notice, you are entitled under LGPD to:

- In case you understand your data is not being processed in accordance with the applicable data protection law or in an excessive way, request us to anonymize, block or delete unnecessary or excessive personal data or;
- Request information regarding the public and/or private entities we shared your personal data with;
- Be informed about the possibility of not giving your consent to process your data and the consequences of not giving the consent in case we request your consent to process your data;
- Revoke at any time your consent to our processing of your personal data in case we request your consent to process your data.

Legal basis of the processing

The Brazilian General Data Protection Law requires us to provide you with information on the legal basis of the processing of your personal data.

The legal basis for our processing is:

- Article 7 V LGPD ("Contract Performance");
- Article 7 II LGPD ("Compliance with Legal Obligations");
- Article 10 I and II LGPD ("Legitimate Interest").
- Article 7 I LGPD ("Consent").

International transfers

Following the LGPD requirements defined in the Article 33 of Brazilian General Data Protection Law, in the event that we transfer your personal data outside the Brazilian territory, we ensure that your data is protected in a manner which is consistent with the Brazilian General Data Protection Law, we will follow the applicable law and decisions imposed by the proper authority.

3 Processing under the Mexican Federal Law on the Protection of Personal Data Held by Private Parties (LFPDPPP)

This section applies and provides you with further information if the processing by one of Weidmann Local Entities (i) occurs in Mexican territory, (ii) concerns the data of individuals located in Mexican territory, (iii) comprises personal data collected in Mexican territory or (iv) has as its objective the offer or supply of goods or services to individuals located in Mexican territory. In these cases Mexican Federal Law on the Protection of Personal Data Held by Private Parties (LFPDPPP) applies to the processing of your personal data and the following additions and/or deviations apply:

Retention Periods

As allowed under article 17 of LFPDPPP we may retain your personal data to comply with legal or regulatory obligations (such as retention obligations under tax or commercial laws), during the legal statute of limitation period, or for the regular exercise of rights in judicial, administrative or arbitration proceedings.

Your rights

Additionally to the rights mentioned in this Privacy Notice, you are entitled under LFPDPPP to:

- Request us to rectify, cancel, or oppose the processing of your personal data, in accordance with Article 16 of LFPDPPP.
- Be informed about the transfers of your personal data to third parties, and the purpose of such transfers.
- Be informed about the mechanisms established for the revocation of your consent, and to revoke your consent at any time.
- Access your personal data and request its portability to another controller.

Legal basis of the processing

Mexican Federal Law on the Protection of Personal Data Held by Private Parties requires us to provide you with information on the legal basis of the processing of your personal data.

The legal basis for our processing is:

- Article 6, paragraph I, a) of LFPDPPP ("Consent").
- Article 6, paragraph I, b) of LFPDPPP ("Contract Performance").
- Article 6, paragraph I, d) of LFPDPPP ("Legitimate Interest").
- Article 6, paragraph I, e) of LFPDPPP ("Compliance with Legal Obligations").

International transfers

Following the LFPDPPP requirements defined in Article 18, in the event that we transfer your personal data outside of Mexican territory, we ensure that your data is protected in a manner which is consistent with the LFPDPPP. We will follow the applicable law and decisions imposed by the National Institute of Transparency, Access to Information and Personal Data Protection (INAI).

4 Processing under People's Republic of China Personal Information Protection Law (PIPL)

This section applies and provides you with further information if the processing by one of Weidmann Local Entities is located within the borders of People's Republic of China ("PRC") or concerns the data of individuals within the borders of PRC.

Processing of sensitive personal information

According to the PIPL, sensitive personal information means personal information that, once leaked or illegally used, may easily cause harm to the dignity of natural persons, grave harm to personal or property security, including information on biometric characteristics, religious beliefs, specially-designated status,

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medical health, financial accounts, individual location tracking, etc. as well as the personal information of minors under the age of 14.

We will, in principle, not process your sensitive personal information. In case your sensitive personal information will be processed, we will notify you about the necessity of processing and the effects on the individual's rights and interests and obtain your specific consent if applicable.

Transfer and disclosure of personal data

Following the requirements defined in the Article 23 of PIPL, additionally to the contents mentioned in section 4, we, in principle, will not transfer or share your personal information to third party controllers, unless we (1) obtain your specific consent if applicable, or (2) to fulfil the statutory duties under local laws and regulations.

International Transfer

You acknowledge that your data will be transferred and proceed outside of PRC. We will follow the applicable laws and decisions imposed by the competent authority and ensure that your data is protected in a manner which is consistent with the PRC Personal Information Protection Law. If you or the company you work for is our business partner, please be aware that Weidmann is a multi-national company, and for the purpose of concluding or fulfilling the contract/agreement with you or the company you work for, you understand and agree that we may transfer your personal information to foreign affiliated companies.

Legal Basis of the processing

The PIPL requires us to provide you with information on the legal basis of the processing of your personal data.

The legal basis for our processing is:

- PIPL Article 13(2) ("Contract Performance");
- PIPL Article 13(3) ("Statutory duties and responsibilities")
- PIPL Article 13(6) ("Process publicly available data");
- PIPL Article 13(1) ("Consent")

Usage by Children

We will not knowingly collect personal data from children under the age of fourteen (14) without prior parental consent if required by applicable law. We will only use or disclose personal data about a child to the extent permitted by law, to seek parental consent, pursuant to local law and regulations or to protect a child.

5 Processing under the Law of Ukraine on Personal Data Protection (LUPDP)

This section applies and provides you with further information if the processing by one of Weidmann Local Entities (i) occurs in Ukrainian territory, (ii) concerns the data of individuals located in Ukrainian territory, (iii) comprises personal data collected in Ukrainian territory, or (iv) has as its objective the offer or supply of goods or services to individuals located in Ukrainian territory. In these cases, the Ukrainian personal data protection legislation, including the Law of Ukraine on Personal Data Protection, applies to the processing of your personal data. The right to data portability is not explicitly granted in Ukraine.

Retention Periods

We are required to retain your personal data only for the period necessary to achieve the purposes for which it was collected or further processed, unless a longer retention period is permitted by law (LUPDP, Article 12). We will follow the principle of data minimization.

Your Rights

In addition to the rights mentioned in this Privacy Notice, you are entitled under the LUPDP to:

- Request access to and rectification or erasure of your personal data (LUPDP, Articles 8 and 9).
- Object to the processing of your personal data for direct marketing purposes, including profiling (LUPDP, Article 22).
- Withdraw your consent to the processing of your personal data at any time (LUPDP, Article 11).

Legal Basis of Processing

Article 11 of LUPDP requires us to have a legal basis for processing your personal data:

- Your consent;
- The necessity to perform a contract with you;
- Compliance with a legal obligation;
- Legitimate interests pursued by us or a third party, except where your interests or fundamental rights and freedoms override those interests.

International Transfer

Following the requirements of Article 33 of the LUPDP, if we transfer your personal data outside of Ukraine, we will ensure that your data is adequately protected, and that the recipient country provides a level of protection equivalent to the one guaranteed by the LUPDP. This may involve implementing appropriate safeguards, such as standard contractual clauses approved by the Ukrainian supervisory authority.

The Ukrainian supervisory authority, the Ukrainian Data Protection Ombudsman may be contacted for further information about your rights and how to exercise them.

6 Processing under the Turkish Personal Data Protection Law (KVKK)

This section applies and provides you with further information if the processing by one of Weidmann Local Entities (i) Occurs in Turkish territory, (ii) concerns the data of individuals located in Turkish territory, or (iii) comprises personal data collected in Turkish territory. In these cases, the Turkish Law No. 6698 on the Protection of Personal Data ("KVKK") applies to the processing of your personal data.

Retention Periods

As allowed under the KVKK, we may retain your personal data for as long as necessary for the purpose for which it was collected or subsequently processed, unless a longer retention period is required by law or regulation. The KVKK requires us to determine and document the retention period based on the purpose of processing and considering relevant factors like legal obligations and data minimization principles.

Your Rights

Additionally to the rights mentioned in this Privacy Notice, you are entitled under the KVKK to:

- Learn whether your personal data is being processed, and if so, request access to your personal data and obtain a copy of it.
- Request the rectification of inaccurate or incomplete personal data.
- Object to the processing of your personal data, particularly for direct marketing purposes.
- Request the erasure or destruction of your personal data under certain circumstances.
- Object to decisions taken solely by automated means that may produce legal effects concerning you or significantly affect you.
- Transfer your personal data to another data controller, when technically feasible.

Legal Basis of the Processing

We are required to provide you with information on the legal basis of the processing of your personal data:

- Your explicit consent.
- Processing necessary for the fulfilment of a legitimate interest pursued by us or a third party, provided your rights and freedoms do not override these interests.
- Processing necessary for the performance of a contract to which you are party.
- Processing necessary for compliance with a legal obligation to which we are subject.
- Processing necessary for the establishment, exercise, or defence of legal claims.
- Processing necessary for the safeguarding of the vital interests of the data subject or another individual.

International Transfer

In the event that we transfer your personal data outside of Türkiye, we will ensure that the transfer complies with the KVKK and other applicable laws. This may involve implementing appropriate safeguards such as encryption or standard data protection clauses approved by the Turkish Data Protection Authority or transferring data to countries deemed adequate by said Authority.

7 Processing under the United Kingdom's Data Protection Act 2018 and the UK GDPR

This section applies and provides you with further information if your personal data is processed by a Weidmann Local Entity located in the United Kingdom under the Data Protection Act 2018 and/or the UK GDPR (meaning Regulation (EU) 2016/679 of the European Parliament and of the Council of 27th April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (General Data Protection Regulation) as it forms part of the law of England and Wales, Scotland and Northern Ireland by virtue of section 3 of the European Union (Withdrawal) Act 2018).

Data Controller

The specific company identified on this page as being the operator of this website is the data controller in the meaning of the UK GDPR for the processing activities described in this Privacy Notice.

In the course of our business relationship with you, we may share business partner contact information with affiliated Weidmann companies. We and these Weidmann companies are jointly responsible for the proper protection of your personal data (Art. 26 UK GDPR). To allow you to effectively exercise your data subject rights in the context of this joint controllership, we therefore may enter into an agreement with these Weidmann companies granting you the right to centrally exercise your data subject rights under section 7 of this Privacy Notice against Weidmann Holding AG, Switzerland.

To exercise your rights, you may reach out to: dpo@weidmann-group.com.

Legal basis of the processing

The UK GDPR requires us to provide you with information on the legal basis of the processing of your personal data.

The legal basis for our processing data about you is that such processing is necessary for the purposes of

- exercising our rights and performing our obligations under any contract we make with you (Article 6 (1) (b) UK GDPR) ("Contract Performance");
- Compliance with our legal obligations (Article 6 (1) (c) UK GDPR) ("Compliance with Legal Obligations"); and/or
- Legitimate interests pursued by us (Article 6 (1) (f) UK GDPR) ("Legitimate Interest"). Generally, the legitimate interest pursued by us in relation to our use of your personal data is the efficient performance or management of (i) your use of the online offerings, and/or (ii) our business relationship with you. Where the below table states that we rely on our legitimate interests for a given purpose, we are of the opinion that our legitimate interest is not overridden by your interests and rights or freedoms, given (i) the regular reviews and related documentation of the processing activities described herein, (ii) the protection of your personal data by our data privacy processes, (iii) the transparency we provide on the processing activity, and (iv) the rights you have in relation to the processing activity. If you wish to obtain further information on this balancing test approach, please contact dpo@weidmann-group.com.

In some cases, we may ask if you consent to the relevant use of your personal data. In such cases, the legal basis for us processing that data about you may (in addition or instead) be that you have consented (Article 6 (1) (a) UK GDPR) ("Consent").

Purpose	Legal Basis
Processing of personal data in the context of online offerings	
To provide the online offering's services and functions which includes providing support, as well as improving and developing our online offerings,	Contract Performance (Article 6 (1) (b) UK GDPR) Legitimate Interest (Article 6 (1) (f) UK GDPR)
To answer and fulfil your requests or instructions	Contract Performance (Article 6 (1) (b) UK GDPR) Legitimate Interest (Article 6 (1) (f) UK GDPR)
To provide you with access to specific information or offers	Contract Performance (Article 6 (1) (b) UK GDPR) Legitimate Interest (Article 6 (1) (f) UK GDPR)
To send you marketing information or to contact you in the context of customer satisfaction surveys	Consent , if voluntarily provided (Article 6 (1) (a) UK GDPR) Legitimate Interest (Article 6 (1) (f) UK GDPR)
As reasonably necessary to enforce the online offering's terms, to establish or preserve a legal claim or defense, to prevent fraud or other illegal activities, including attacks on our information technology systems	Compliance with Legal Obligations (Article 6 (1) (c) UK GDPR) Legitimate Interest (Article 6 (1) (f) UK GDPR)
Processing of personal data related to your business relationship with us	
Communicating about our products and services, e.g., by responding to inquiries or requests or providing you with technical information about purchased products	Contract Performance (Article 6 (1) (b) UK GDPR) Legitimate Interest (Article 6 (1) (f) UK GDPR)
Planning, performing, and managing the (contractual) relationship; e.g., by performing transactions and orders of products or services, processing payments, performing accounting, auditing, billing, and collection activities, arranging shipments and deliveries, and providing support services;	Contract Performance (Article 6 (1) (b) UK GDPR) Compliance with Legal Obligations (Article 6 (1) (c) UK GDPR)
Administrating and performing market analysis, or other customer activities or events;	Consent , if voluntarily provided (Article 6 (1) (a) UK GDPR) Legitimate Interest (Article 6 (1) (f) UK GDPR)
Maintaining and protecting the security of our products, services, and Websites, preventing, and detecting security threats, fraud or other criminal or malicious activities;	Legitimate Interest (Article 6 (1) (f) UK GDPR)
Ensuring compliance with legal obligations (such as record keeping obligations), export control and customs, business partner compliance screening obligations (to prevent white-collar or money laundering crimes), and our policies or industry standards; and	Compliance with Legal Obligations (Article 6 (1) (c) UK GDPR) Legitimate Interest (Article 6 (1) (f) UK GDPR)
Solving disputes, enforcing our contractual agreements, and establishing, exercising, or defending legal claims.	Compliance with Legal Obligations (Article 6 (1) (c) UK GDPR) Legitimate Interest (Article 6 (1) (f) UK GDPR)
Processing of personal data for customer satisfaction surveys and for direct marketing	
Processing of your contact information for direct marketing purposes (e.g., offers concerning our products and services) and to carry out customer satisfactions surveys	Consent , if voluntarily provided (Article 6 (1) (a) UK GDPR) Legitimate Interest (Article 6 (1) (f) UK GDPR)

International data transfers

In the event that we transfer your personal data outside the United Kingdom, we ensure that your data is protected in a manner which is consistent with the UK GDPR. Therefore, and if required by applicable law, we take the following measures:

We transfer personal data to recipients outside the United Kingdom only if the recipient has (i) entered into UK Standard Contractual Clauses with us, or (ii) implemented Binding Corporate Rules in its organization. You may request further information about the safeguards implemented in relation to specific transfers by contacting dpo@weidmann-group.com.

Your competent data protection authority

In case of data privacy related concerns and requests, we encourage you to contact our Data Privacy Organization at dpo@weidmann-group.com. Besides contacting the Data Privacy Organization, you always have the right to approach the competent data protection authority with your request or complaint. A list and contact details of local data protection authorities is available [here](#).

8 Further information for United States (US) Residents

If you are a U.S. resident, then please take note of the following:

Do Not Track

At this time our online offerings do not recognize or respond to “Do Not Track” browser signals. For more information on “Do Not Track”, please visit your browser’s support page.

Usage by Children

This online offering is not directed to children under the age of thirteen. We will not knowingly collect personal data from children under the age of thirteen without insisting that they seek prior parental consent if required by applicable law. We will only use or disclose personal data about a child to the extent permitted by law, to seek parental consent, pursuant to local law and regulations or to protect a child.

State Rights

Depending on the US state in which you reside, you may have special rights with respect to your personal data. For information regarding any of those rights, please click [here](#).